



Global Collaboration Scheme (GCS)

Your Workforce Solution
Provider In Aged Care



A man in a white sweater and lanyard is looking at a piece of medical equipment labeled 'VIKING'. In the background, there is a poster with a man's face and the name 'Thoma'.

Accelerate Your Global Care Workforce

with Global Collaboration Scheme (GCS)

GCS' Pre-Entrant Training – **where 150+ hours** of immersive learning forge job-ready, culturally equipped candidates for **your international team**

EMPOWER YOUR GLOBAL TEAM WITH GCS

A Solution to Skilled Worker Shortages in Health and Social Care

Our programs, rooted in **Transparency**, **Trust**, and **Transformation**, guide healthcare professionals to success.

Discover the impact of values-based selection, internationally accredited technical education, and pre-entrant training.

Our graduates, predominantly **Registered Nurses in India**, bring extensive education and experience, forming a valuable asset to your care team.

GCS not only provides a platform for immediate value addition but also ensures long-term professional development through your in-house program.

Find out how GCS can transform your workforce.

Global Collaboration Scheme (GCS)



150+
HAPPY CLINTS

BUILDING RESILIENCE

The Genesis of Global Collaboration Scheme (GCS)

To address the **COVID-19 impact**, the UK's Health and Social Care sector faced challenges despite government interventions, including grant funding and a new visa route.

However, integrating them into UK care communities posed challenges. Specialized programs and global HR partners were required to **address cultural** and **skill differentials**.

The Devon Care Home Collaborative initiated the **Global Collaboration Scheme (GCS)**, which involved Evolve Care Group, Ed2Careers, and Indago Development.

Together, we created a career pathway through a co-designed training course in the candidate's home country.

GLOBAL COLLABORATION SCHEME



Ed2Careers became responsible for a detailed **selection procedure**, based upon the UK Skills for Care selection process. This is co-designed with UK providers

OVERSEAS AGED CARE PRE-ENTRANT TRAINING

Selected candidates undergo **6 Weeks** of **vocational training** at Artemis Hospitals, New Delhi. Facilitated by Indago Development coaches from the UK.

Graduates receive certifications, becoming eligible to apply for positions with Care Home Providers in collaboration. Recruitment is facilitated by **Recruitment By AP**—an NHS Ethical Recruiters-approved organization

EMPLOYERS CAN HOLD HIGH EXPECTATIONS

Graduates of the Global Collaboration Scheme (GCS Grads), mapped to the Health and Social Care Standards (NHS) in the UK.

WHO ARE OUR TRAINEES

The program is designed for executives **focused on skilled Registered Nurses** with -

Qualification: Bsc and GNM

Work Exp: 2.5 Years

English: 5.5-6 IELTS band

ONE FLAGSHIP PROGRAM

Mapped to global standards

OVERSEAS AGE CARE PRE-ENTRANT TRAINING

E-Learning Module

- Social Care Overseas International Recruits
- Social Care Pre-Employment Job Ready Training

Online (Live)

- Soft-skills training

In-person

- Pre-entrant Training

MEET OUR GCS TRAINERS

DELIVERY PARTNERS



**Jason
Carder**

Worked in health and social care since the age of 16.

Jay started his career as a nurse and has since then led projects in complex care. He is now coaching his knowledge of 30 years of experience.



**Mark
Reed**

Operations Manager at Evolve Care Group and Director at Devon Care Homes Collaborative. Mark brings over 27 years of experience. Based in Bideford, UK, He has spent his career dedicated to creating inclusive environments for individuals with additional need and disabilities.

CULTURAL SPECIALIST



D Chaya

Ex-Oberoi-trainer, with 35+ years in global hospitality, She excels in the training of nursing alongside housekeeping, SOPs, marketing, sales, and business development.

Taj Group (IHCL), Apollo Hospitals, and Indraprastha

LEARNING OUTCOMES

Candidates receive e-learning modules for foundational education 28 days before 10 days of face-to-face training



- 01** Physical Changes in Elderly
- 02** Perceptions & Capabilities
- 03** Australian Quality safety standards
- 04** Australian Cultural Immersion
- 05** Frailty Consideration
- 06** Care Adjustments
- 07** Dignity Support
- 08** Humanistic Approach

On Day 01, I had zero confidence, but by the end of the training, I was fully confident.

- Sweeti
Age Carer

Much More

LEARNING OUTCOMES

- 01 Physical Changes:** Recognize how elderly individuals undergo physical changes as they age.
- 02 Perceptions and Abilities:** Understand shifts in the way elderly people perceive and do things.
- 03 Frailty Consideration:** Learn about frailty factors when caring for service users.
- 04 Care Adjustments:** Discover the necessary changes in caregiving for the elderly.
- 05 Patience and Support:** Practice patience and provide ample time for tasks during caregiving.
- 06 Duty of Care:** Comprehend vital components of fulfilling your caregiving responsibilities.
- 07 Dignity Support:** Help service users maintain their dignity and self-esteem.
- 08 Individual Identity:** Encourage and nurture the expression of each individual's unique identity.
- 09 Humanistic Approach:** Apply a compassionate and human-centred approach in caregiving.
- 10 Behaviour Interpretation:** Learn how to interpret behaviour to meet the needs and feelings of service users.

LEARNING OUTCOMES

- 11 Mobility Aids:** Familiarize yourself with common mobility aids and their proper use.
- 12 Movement Challenges:** Understand the common problems encountered when moving and handling service users.
- 13 Infection Control:** Know when and how to apply infection prevention measures for users with mobility aids.
- 14 Frailty Concept:** Explain the concept of frailty and the physical changes that come with age.
- 15 Health and Safety:** Follow safety guidelines when working with toiletries and prescribed creams.
- 16 Oral Health:** Guide service users in maintaining oral health and understand its importance.
- 17 Mealtime Enhancement:** Find ways to make mealtime a positive experience for service users.
- 18 Mealtime Safety:** Describe the health and safety requirements during mealtimes.
- 19 UTI Risk:** Identify factors contributing to an increased risk of Urinary Tract Infections in the elderly and take preventative actions.
- 20 Situational Awareness:** Understand why situational awareness is crucial for a care worker.

WHAT TO EXPECT?

Graduates of GCS **perform far better than peers recruited** through other routes. Education practice lead, Jason Carder of Indago Development describes the course as an opportunity to “nurture people into the understanding that a person comes first, not the illness



Evolve Care Group,UK

An incredible start. **They've stepped into the home and on day one, they have hit the ground running.** They have worked with some of the most complex people within the home. We knew straight away that they would be excellent additions to our team. They've fitted in straight away and been willing and wanting to learn. That's all you can ask for from a good team member"



Verity Warmesley
Evolve Care Home Manager



**COMPLEX
CARE
DEMENTIA
PROVIDER**

Evolve Care Group



WHAT TO EXPECT?



Exceptional
Candidate Quality



Get Trained Professionals In
Complex Care



Comprehensive Support in Talent
Acquisition



Cultural Bridging Expertise through
cultural immersion



High-level filtration process-Interview &
Assessments: Only the
best pass through.



Positive Impact on Care Communities
overseas



Pathway to RN
Get trained
Registered nurses



Staff Roster
Get constant supply
of Care giver to RN



**A LEARNING
EXPERIENCE
UNLIKE ANY
OTHER**

JCI and NABH accredited
Artemis Hospital



FROM DREAMS TO PLACEMENT

United Kingdom 

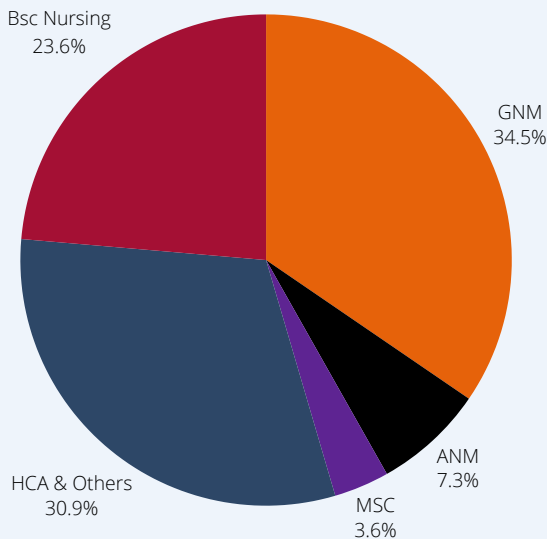
150 +

Success Stories



8 Care Home

Employed in



HIGHEST QUALIFICATION

61.7 %

Registered Nurses

Bachelor of Science in Nursing
23.6%

General Nursing & Midwifery
34.5%

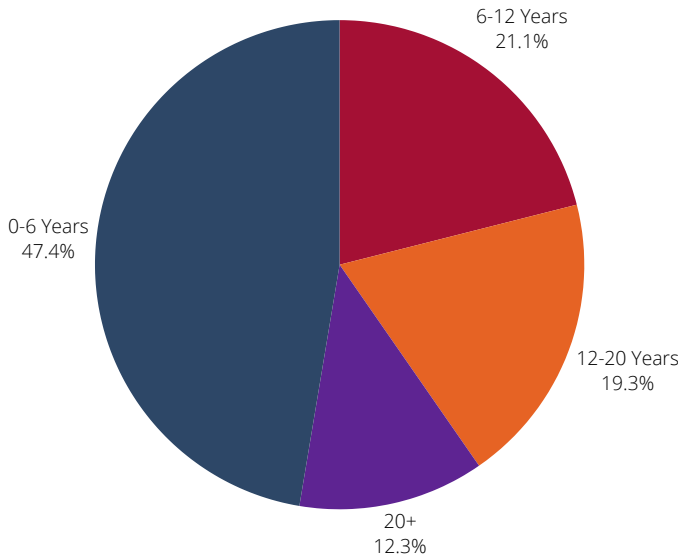
Auxiliary Nurse and Midwife
07.3%

Master of Science
03.6%

Health Care Assistant & Others
30.9%

FROM DREAMS TO PLACEMENT

United Kingdom 



WORK EXPERIENCE

52.6 %

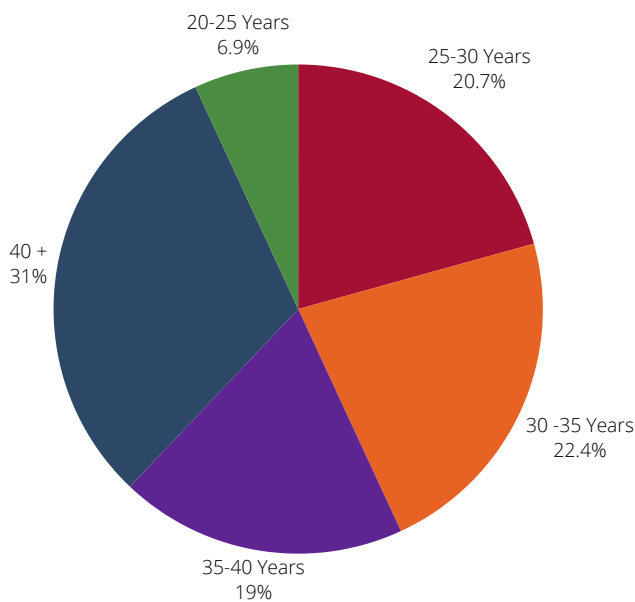
6+ years Experienced

0-6 Years
47.4%

6-12 Years
21.1%

12-20 Years
19.20%

20+ Years
12.3%



AGE

69%

Below 40

20-25 Years
6.9%

25-30 Years
20.7%

30-35 Years
22.4%

35-40 Years
19%

40+ Years
31%

FROM CAREGIVER TO RN

Building a Future-Ready Healthcare Team



AGE CARER

Start Working as a
Age Carer in Australia

01



REGISTRATION UNDER AHPRA

Non -Refundable fee:
\$640 AUD

02



NCLEX (MCQ EXAM)

Theory-Based exam
(Online) Fee - \$ 350 USD

03



OSCE EXAM

Objective Structured
Clinical Examination
(Offline) Fee: \$4,000 AUD

04

PATHWAY TO RN

Exclusive Partner



BUILDING BRIDGES TO BETTER CARE



EVOLVE CARE GROUP
England, UK



INDAGO
England, UK



AuspaciaLinks
WE CONNECT PEOPLE...

AUSPACIA LINKS
NSW 2085, Australia



DEVON CARE HOMES
England, UK



RECRUITMENT BY AP
England, UK



VOYAGE OF WELLNESS
Gurgaon, India

GLOBAL COLLABORATION SCHEME

ARTEMIS
HOSPITALS
OUR SPECIALITY IS YOU

TRAINING PARTNER

Artemis Hospital is the first **JCI & NABH** accredited, multi-speciality hospital in Gurgaon, India.





**FROM CARING
HEARTS TO
PROFESSIONAL
HEALERS!**

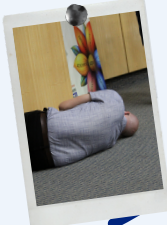
CONNECTING. LEARNING. GROWING.



FOUNDATION OF KNOWLEDGE
With Artemis



DEMENTIA JOURNEY



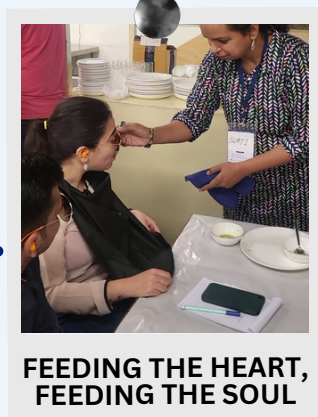
MASTERING THE ART OF MOBILITY



INFECTION CONTROL



POWER PLAY WITH PATIENT MOBILITY



**FEEDING THE HEART,
FEEDING THE SOUL**



MOVING AND HANDLING

THANK YOU!

contact us to get in touch with the next batch of graduates from our program training@ed2careers.com

For any feedback, please write to Amanda@ed2careers.com & gee@ed2careers.com

TRUST | TRANSPARENCY | TRANSFORMATION



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